

CONFIDENTIAL

6 March 1967

MEMORANDUM FOR: The Director

SUBJECT : Selections for the Position of Deputy Director
for Science and Technology (DDS&T)

1. For some time now we have been attempting to recruit for the DDS&T position vacated by Dr. Wheelon last September.

2. When I arrived here in October several likely candidates had been approached. Among them were [] who indicated interest but would remain unavailable until June of 1967. My understanding is that you have a tentative arrangement to accept him if you can't find a suitable individual sooner. Meanwhile you were negotiating with [] for the job and that fell through in November. Subsequently you made another attempt to get [] but, between us, we were unable to obtain Defense Department agreement to release him to us although all agreed he was our best qualified prospect.

3. You and I have since talked to [] and I have approached [] We were unable to persuade either of them because of personal considerations of their own.

4. In addition to the above a very considerable list of likely prospects have been considered either by us, or approached by intermediaries like [] without success. I attach herewith a list of candidates either considered and not approached or who have been approached but declined, all for one or another of a number of good reasons.

5. Throughout all this I have been struck by the impressive behavior and performance of the Acting DDS&T, Carl Duckett. But for his lack of adequate academic credentials he would have been my pick early in the game. In this connection, I note in the file on this subject a comment attributed to [] to the effect that the time calls for "inspired, imaginative leadership and stimulation" in our S&T efforts. That is exactly what Mr. Duckett is now providing, with the addition of a remarkable demonstration of unstinting loyalty and dedication during a very difficult period. Duckett has

shown a high degree of technical competence, an open and inquiring mind, sound common sense, the ability to mold and guide a team, capturing its full loyalty at the same time, ability to discriminate accurately between the important and unimportant, ability to articulate his views succinctly and lucidly both orally and in writing and a willingness to seek advice from sources of higher learning in the field of Science and Technology as it applies to our business. In fact, several of the highly qualified individuals to whom I have talked about the DDS&T job have said quite plainly that they think Duckett eminently well qualified for the job, lack of suitable academic credentials notwithstanding.

6. As you know, it has been your policy, which we all heartily endorse, to open real career opportunities for our promising individuals. I would also observe that when we recruit from industry or academic life individuals who have already achieved distinction in their fields of endeavor we are not apt to be able to hold them indefinitely in this Agency. They give us much of their knowledge and wisdom while they are here and then move on leaving our promising career employees to continue playing second fiddle, lose their motivation and perhaps seek more promising avenues of achievement.

7. I therefore recommend that you appoint Carl Duckett your DDS&T and, in order to give him the benefit of more deeply informed scientific and technical knowledge, establish a Panel of Scientific and Technical Consultants, chosen from amongst the sorts of people whom we have sought to hire for the DDS&T, for the purpose of providing scientific and technical advice to you and to the DDS&T on S&T activities which are, or someone thinks ought to be, undertaken by this Agency.

/S/ Rufus Taylor

Rufus Taylor
Vice Admiral, U. S. Navy
Deputy Director of Central Intelligence

Enclosure: List of Individuals Considered for DDS&T

cc: ✓ Executive Director
D/NIPE

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SECRET

30 August 1966

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: DD/S&T List

Another name for the DD/S&T list, suggested by
Cornelius Roosevelt, is [redacted] He is the
[redacted]
companies. This name might be worth mentioning during
your conversation with [redacted]

JOHN A. BROSS
D/DCI/NIPE

cc: ExDir-Comptroller

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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS			DATE	INITIALS
1	Executive Director-Comptroller				
2					
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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	

Remarks:

Herewith is the list of names
 I mentioned to you. I understand Carl
 Duckett is sending you a similar list.

FOLD HERE TO RETURN TO SENDER	
FROM: NAME, ADDRESS AND PHONE NO.	DATE
John A. Bross D/DCI/NIPE 7E 22	22/8

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